

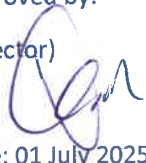
### IMS Policy

Geoservices should commit and ensure quality of its products, health & safety of its employees, customers, any other interested parties and protect the physical environment in which the onshore and offshore work is carried out. The management and staff of Geoservices are committed to:

- ◆ Establish, maintain, and ensure continual improvement of a structured integrated management system according to the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.
- ◆ Comply with all the applicable safety, occupational health and environmental rules & regulations and other requirements to which the organisation subscribes, while operating both over and under the water.
- ◆ Identify and maintain the processes needed for the effective implementation of the quality management system.
- ◆ Ensure that our product meet the applicable requirements and satisfy the needs and expectations of our customers.
- ◆ Protect environment Reduce the use of resources through careful purchasing, efficient use of energy and water, re-use and recycle materials where possible. To be sensitive to local community concerns about the environmental impact of our operations, bearing in mind that the world at large is often unfamiliar with such operations and that, much can be gained by careful listening and thoughtful response. Assess the environmental impacts associated with our work activities and implementing control measures to ensure an eco-friendly business process. Prevent, reduce or control pollution while working in the office and on-board vessels during the survey by identification of aspects (potential sources), assessment of the impacts and taking appropriate steps.
- ◆ Maintain a healthy and safe workplace, systems and methods of work, to ensure health and safety of personnel and prevention of loss of life and property by identification of foreseeable work hazards, assessment of the risks and taking appropriate steps.
- ◆ Engage, consult, and encourage the participation of employees at all levels and functions on all related health and safety matters. Establish effective communication and joint consultation on health and safety matters with all relevant parties involved in the project works.
- ◆ Reporting truthfully and accurately any incidents in the office or field.
- ◆ Strive to continually improve quality, safety, health, and environment management performance by setting objectives and measurable targets with review and corrective measures.

Approved by:

(Director)



Date: 01 July 2025

This issue supersedes all previous issues.